

HEALTH & SAFETY POLICY

The management of ACTION ENGINEERING is firmly committed to:

- Preventing injury
- Providing a safe workplace and safe equipment
- Establishing and insisting upon safe methods and safe practices at all times
- Providing effective safety training
- Consulting with unions and other nominated employee representatives in managing Health and Safety within our workplace
- Developing a personal responsibility for safety
- Promoting a safe and early return to work of injured employees
- Identifying and managing all risks and hazards
- Monitoring employees fitness and health
- Upholding the Health and Safety in Employment Act and Regulations, and all relevant standards
- Continual review and improvement in the management of occupational health and safety
- Working together to eliminate injury
- Accurate reporting and recording of accidents or incidents

WE BELIEVE:

- THAT EVERY JOB CAN BE DONE SAFELY AND WITHOUT INJURY
- THAT SAFETY IS EVERYONE'S RESPONSIBILITY
- THAT MANAGEMENT ARE ULTIMATELY RESPONSIBLE FOR HEALTH AND SAFETY STANDARDS IN OUR WORKPLACE
- A SAFE AND HEALTHY OPERATION IS AN EFFICIENT OPERATION



**ACTION
ENGINEERING**

A handwritten signature in black ink, appearing to read "MG Cameron".

MG CAMERON
Managing Director / Health and Safety Manager

QUALITY POLICY

ACTION ENGINEERING is committed to:

- Establishing and agreeing customers' expectations and standards
- Providing customers with products and services that meet their requirements every time
- Insisting upon defect prevention and process improvement at all times
- Encouraging Quality performance based on employee involvement, pride in workmanship and commitment to Quality
- Promoting a total business approach with a "Quality in all we do" philosophy
- Accepting only conforming products and services from our suppliers
- Maintaining an externally audited Quality Management System to AS/NZS ISO 3834

WE ARE COMMITTED TO QUALITY FROM START TO FINISH, AND DOING IT RIGHT THE FIRST TIME.



**ACTION
ENGINEERING**

A handwritten signature in black ink, appearing to read "MG Cameron".

MG CAMERON
Managing Director / Health and Safety Manager

ENVIRONMENTAL POLICY

ACTION ENGINEERING is committed to protecting the environment and minimising effects on the public by:

- Complying with consents and other regulatory standards
- Integrating environmental issues in financial planning and decision making
- Using best practical options to prevent pollution
- Promoting the efficient use of resources
- Consulting with communities, interest groups and iwi
- Developing and implementing environmental management plans to:
 - monitor discharges to the environment
 - provide spill prevention and control procedures
 - rehabilitate and landscape sites
- Effective training and certification of management and staff
- Conducting regular environmental audits and continually improving environmental systems

**WE ARE COMMITTED TO ACHIEVING
EXCELLENCE IN ENVIRONMENTAL MANAGEMENT**



**ACTION
ENGINEERING**

A handwritten signature in black ink, appearing to read "MG Cameron".

MG CAMERON
Managing Director / Health and Safety Manager